

GROWING A HABIT OF CLERGY APPRECIATION

Five Questions to Ask that Grow the Habit of Appreciation

It's clergy appreciation month. How are you paying attention to cultivating a habit of appreciation in your faith community? The more appreciation we cultivate with habits that continue year round, the more we make space, time, and energy for the work of shared ministry. Here are five questions to ask in your faith community to help you shape habits of appreciation.

- 1) Are we paying all our ministers and staff equitably?
- 2) Are our ministers getting time for rest and renewal?
- 3) How are we choosing volunteer leaders that align with the work of ministry?
- 4) How is our congregation seeking renewal for our life together?
- 5) In what ways are we cultivating habits of gratitude?

Four studies to inform your understanding of ministry

- 1) Report: <u>Learning Pastoral Imagination: A Five-Year Report on How New</u>
 <u>Ministers Learn in Practice</u> (Campbell-Reed & Scharen)
- 2) Website: Flourishing in the First Five Years of Ministry (a study of 52 ministers)
- 3) Article: "Mentoring for Flourishing in Ministry" (Campbell-Reed)
- 4) Website: Exploring the Pandemic Impact on Congregations (EPIC)

Read the full article at <u>3MMM.US/Episode216</u>

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